



Natural Resources Conservation Service  
1201 NE Lloyd Blvd., Suite 900  
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May 18, 2010

**OREGON BULLETIN NO. OR-230-2010-3**

**SUBJECT: Civil Rights presentations to SWCD Boards, RC&D Councils and their staffs**

**Purpose:** To inform NRCS personnel of local Civil Rights presentation materials

**Action Required:** September 30, 2010

**Expiration Date:** September 30, 2010

NRCS Oregon has developed a presentation and associated handout on Civil Rights for SWCDs, SWCD staffs and RC&D Councils. **Field offices and RC&D personnel are asked to present this material to each SWCD board and RC&D council by September 30, 2010.**

The material was developed to:

- Educate partners on their Civil Rights roles and responsibilities regarding program delivery;
- Provide a consistent message to conservation districts and RC&Ds statewide; and
- Offer NRCS field staffs with tools to help meet their Civil Rights performance objectives.

NRCS personnel can download the material from the Oregon SharePoint\Civil Rights\Oregon Civil Rights Resources:

[https://nrcs.sc.egov.usda.gov/web/or/civil\\_rights/Oregon%20Civil%20Rights%20Resources/Forms/AllItems.aspx](https://nrcs.sc.egov.usda.gov/web/or/civil_rights/Oregon%20Civil%20Rights%20Resources/Forms/AllItems.aspx) .

The presentation should be delivered by RC&D Coordinators, District Conservationists or other NRCS personnel working with District Conservationist oversight at SWCD, RC&D, or even local/basin work group meetings.

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RONALD ALVARADO  
State Conservationist

cc via website: <http://www.or.nrcs.usda.gov/intranet/bulletins/>